



# **I Want a Job: Designing a National Employment Strategy that Works for Me**

2023 Policy Forum – virtual

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# Introduction to CCRW



## The Canadian Council on Rehabilitation and Work (CCRW)

To promote and support meaningful and equitable employment of persons with disabilities.

As innovators and agents of change, we build partnerships, develop skills, share knowledge and influence attitudes.





## Pan-Canadian Strategy on Disability & Work

CCRW led the Employment pillar of the DIAP initiative, alongside 30 like-minded partners nationwide.

In 2022, CCRW reviewed and consulted on the Strategy to amplify the voices of people with disabilities and reflect the changes of the post-COVID era.

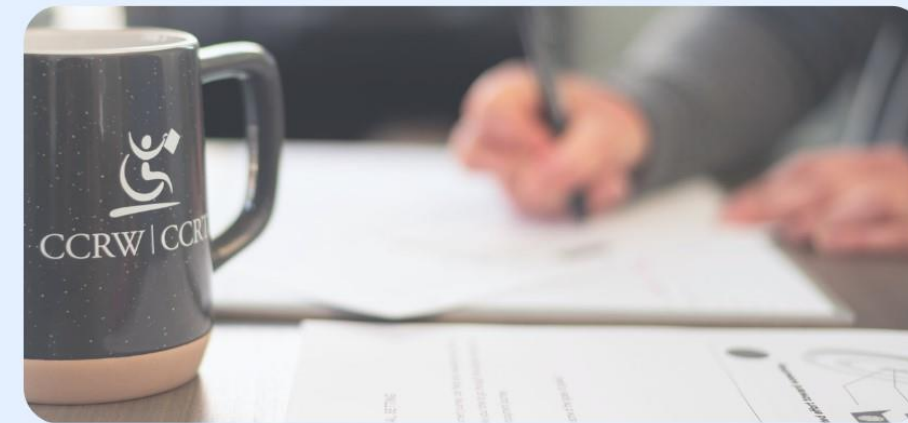


# The Disability Inclusion Action Plan Consultation: Employment Pillar Findings

### STAKEHOLDERS: Voices of the disability community

The focus groups and survey consultation process included:

- People with disabilities
- Frontline workers
- Union representatives
- Stakeholders involved in developing the Strategy



### WHAT WE LEARNED: Progress made, but still important work to do

#### Employers

- Knowledge gap in inclusive recruitment process and accommodation needs
- Need for:
  - tailored support and practical resources
  - a **National Accommodation Fund**, especially for SMEs

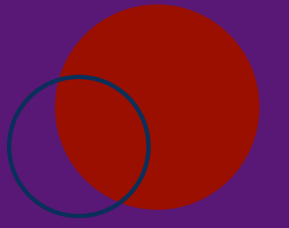
#### Jobseekers & Employees with Disabilities

- Need for wrap-around supports like childcare & transportation
- Work-from-home experiences vary; no one-size-fits-all solution
- Job search process has financial implications
- Support gaps for jobseekers with intellectual disabilities

#### Community

- Need for:
  - Community knowledge exchange and jobseeker support
  - Championing success stories





# Thank you

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